

YOUR PATHWAY INTO TEACHING

START

- > Complete CCG new starter induction process (includes Area, HR and Corporate inductions) and you will be assigned a buddy
- > Bespoke curriculum induction provided by Professional Learning Coach
- > If you have never taught before (e.g. you've come from industry) you will carry out 'Licence to Practice' (this covers the basic fundamentals of teaching)

YEAR 1

- > Period of settling in - if you started in Summer/September you will start **Level 3 Award in Education and Training (AET)** in March, if you started after Christmas you will start AET in September. AET is funded by the Group
- > Achievement of Functional Skills required to progress onto Level 5 teaching qualification - these will also be completed in your first year of employment if not already held

YEAR 2-3

- > Enrol on **Diploma in Education and Training (Level 5), Certificate in Education (Level 5) or PGCE (Level 6/7)**
- > These are 2-year courses covering teaching, learning and assessment in depth
- > An apprenticeship route may be available, speak to your line manager for further information
- > 3-hours' remission (pro rata) on course weeks is recommended for staff on Lecturer, Teacher (inc Associate) or Trainer contracts to carry out their studies
- > Completion of this qualification entitles existing Lecturers or Teachers (inc Associate) to at least one salary increment. Speak to HR for further details
- > Speak initially to your line manager for details on costs and funding

YEAR 4

- > Pass on to the Group's programme for newly qualified teachers
- > Gain QTLS Status (optional) via the presentation of an online portfolio as evidence of CPD
- > Continued support from Professional Learning Coach tailored to you

ONGOING

- > Developmental lesson observations (not graded)
- > Ongoing CPD including a back to industry development day every March
- > Weekly 'Spark' CPD opportunities

- > Find out more about working at CCG visit: chigroup.ac.uk/about/careers
- > View our latest vacancies visit: chichestercollegegroupcareers.co.uk